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☐ INFORMATION

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Authority: ☐ EXECUTIVE SECRET ☐ SECRETARY ☐ ASSISTANT SECRETARY ☐ DEPARTMENTAL HEAD ☐ OTHER

Date:

13 MAR 1978

17 September 1958

MEMORANDUM FOR: Director of Training

SUBJECT: Weekly Report #37
Assessment and Evaluation Staff
10-16 September 1958

1. The meeting which you [redacted] attended, along with Messrs. [redacted] and myself, is reported as a matter of record. The agreements reached, as I understood them, are:

a. The A&E Staff will attempt to program tradecraft for automation teaching and compare this method with other methods of presentation of the material.

b. [redacted] will propose the development of a program for applying automation to the teaching of Chinese.

c. TSS will furnish technical assistance in the development of any mechanized device that is necessary, and may support the program financially.

2. [redacted] of PPD, has expressed himself as highly pleased with the operation of the field testing program. He, [redacted] and the [redacted] representative met to discuss this program, and smoothed out the final details of its operation.

3. On 3 and 4 March 1958, an assessment was conducted on an individual who was referred to us following an unsuccessful assignment in the Far East. His performance in other assignments prior to this time had been, on the whole, quite adequate. The purpose of the assessment was to assist in determining what might have been the causes for his performance in his most recent assignment, and further, to determine his general suitability for Agency employment in general, and for specific types of assignments in particular. Our report indicated that the individual was fairly bright and seemed to have ability and the temperament required for analytical/research assignments. The report went on to say also that, "Although he is very limited for assignments and progress within the DD/P, it is felt that he can make a useful contribution to the field of

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intelligence production." On 1 August 1958, a request was received from ORR for a copy of the assessment report. The report was returned to us recently with the following comment, "Thanks for the assessment. This has helped greatly in our decision to give him a crack at econ research."

4. On Thursday, 11 September 1958, C/AB met, at their request, with [redacted] who constitute a newly formed DD/P personnel service, operating under [redacted]. This group will be concerned with review and apparently, approval of career plans for DD/P personnel. In this connection, it is their desire that A&E information be brought to bear upon these career plans. Working arrangements between that office and A&E were discussed, and although the specific details were not worked out, this service will be rendered very much like, and within the framework of, our normal assessment procedures.

5. On 16 September 1958, C/AB met with the Director of Personnel for the usual session of discussing former JOT's. It was indicated at this meeting that the review of former JOT's would be completed in two more sessions. The panel will then begin to review the cases of Agency employees in the major components of the Agency. It appears that this will be an on-going review and that A&E's participation will continue.

6. In a recent Medical, Security, Personnel, Training Overseas Review Panel, A&E "presented" a case. The major reason for presentation was that the individual in question was, in so far as the Panel knew, being sent overseas into a case officer type of assignment. A&E information (intensive assessment) indicated that this man appeared to be considerably more suited for administrative/support type activities than for direct FI operations types of activities. As a consequence of this presentation, C/AB [redacted] met on 12 September 1958 with NEA/Personnel to discuss the case. Present at this meeting were [redacted]

[redacted] The discussion revealed that the type of assignment which they had in mind for him was actually of an operational support type, and that he would be under very close supervision. In general, the detailed job description which the desk had in mind for him seemed to fit very closely with the recommendations in our assessment report. As a consequence, the Panel saw no reason to raise further question about the man's overseas assignment. An interesting consequence of this discussion was that [redacted] became more aware of the kinds of services that were available to him from A&E, and asked if we could send him information on another individual under his supervision.

7.

[redacted] (IS) on the American Outlook program. A student exercise has been drafted in broad outline. It will provide a basis for organizing study during the course, without overly restricting the student to any arbitrary selection of subject matter.

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Chief, Assessment and Evaluation Staff

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